



## Finishing Department Team Lead

CTL Ametica is an ISO 13485 certified and FDA registered Medical Device Company with offices in Addison, Texas. CTL designs, manufactures and distributes medical device products and systems for spinal surgeons; specifically implants and devices.

The company is currently seeking a Finishing Department Team Lead. This individual will be responsible for the day-to-day operations of the finishing department. This individual will remain a working team lead and perform the tasks of (but not limited to) deburring, blasting, laser marking, cleaning, anodizing and all other critical functions of the department. This individual will coach, train and mentor current and incoming staff and delegate the daily prioritization of their work.

### Duties:

- Train incoming employees and remain diligent regarding their completed work
- Perform adapting prioritization of jobs to the personnel
- Evaluate employee performance and manage their expectations
- Determine areas for improvement within the department
- Escalate high risk situations and possible solutions to senior management team
- Pull parts and traveler and verify count, part number, and revision against the Traveler
- Maintain all paperwork associated with Traveler
- Determine part features that are not within specifications
- Devise best method for burr removal or finishing
- Implement method to deburr/finish
- Inspect parts to drawing/specification using various measuring devices
- Clean/Passivate parts as required
- Laser Mark parts as directed
- Assemble sub-components as directed
- Daily and weekly Preventive Maintenance as directed
- Maintain a clean and safe operating area
- Other duties as directed

### Required Qualifications:

- High School Diploma or GED
- Able to read, write, and speak English effectively
- Able to use small hand tools effectively (i.e. Xacto knife)
- Able to use Microscope for extended periods of time

### Preferred Qualifications:

- Familiar with production environment
- Experience with processes such as Laser Marking, Deburr, Cleaning, Passivation, etc
- Able to speak English and Spanish Fluently
- Medical device or related finishing experience

### Required Education Level:

- High School Diploma or Equivalent

### Job Status:

- Full Time

### Location:

- CTL Ametica Headquarters – 4550 Excel Parkway, Suite 300, Addison, TX 75001

### Company Benefits:

- Opportunity for advancement, 401k, Great health plans, Dental and vision coverage, Paid sick days, holiday and vacation days